

redr lk



RedR Lanka

Annual Report
2010/2011

"We cannot teach people anything; we can only help them discover it within themselves."

- Galileo Galilei.



VISION

A world in which sufficient competent and committed personnel are available and responding to humanitarian needs.

MISSION

We relieve suffering caused by disasters by selecting, training and providing competent and committed personnel to humanitarian programmes, worldwide.

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Acknowledgements: RedR Lanka is grateful to Mr. Thangavel Sakthiyalingam who provided us with background images.
Background image of the front cover inner page by Sachintha Udunuwara

BIRTH OF REDR LANKA

It is close to seven years since the most devastating tsunami struck Sri Lanka in December 2004. Humanitarian agencies' response to that natural disaster featured inadequate, inconsistent and inappropriate humanitarian responses, with compromised quality in the delivery of services. One key factor recognised behind such inadequacies was the failure to have built sufficient local capacity ('Listening to those who lost' – Survey and Analysis of Rebuilding and Relocation of Tsunami Affected Household in Sri Lanka, National Post, Tsunami Best Practices and Lessons Learnt Workshop, Colombo June 2005).

RedR UK Learning Support and Capacity Building (LSCB) Programme was envisaged to fill in the gaps of required capacity among the humanitarian agencies actively engaged in post-tsunami recovery and reconstruction interventions. One main objective of RedR UK was to build national capacity through learning support activities.

When RedR UK programme was to phase out, several RedR UK Members and Assessed Trainers in Sri Lanka, with the support of many others who were involved with the programme, facilitated the birth of a new entity for the following reasons;

- To ensure that the presence of RedR brand, which had made an enormous contribution to the humanitarian and other sectors would not leave permanently;

- Demand for such professional capacity building with international standards and quality in the country continues to exist especially in the light of the conclusion of armed conflict, need for reconstruction and recovery, and possible future emergencies and disasters;

- Commitment to make RedR International services such as membership, recruitment, deployment and technical support available in Sri Lanka.

Through a consultative process, the leading members embarked on increasing the membership in Sri Lanka by interviewing humanitarian professionals, deciding on governance structure for registration and operations and seeking legal advice and support. This resulted in registering on March 04 2010, an independent national organisation called "RedR Lanka (Gte) Limited" (Company Limited by Guarantee) to operate in Sri Lanka.



MESSAGE FROM THE CHAIRPERSON



It is with great satisfaction, that I, on behalf of the Board of Directors of RedR Lanka, send this message to the very first Annual Report of the organisation. We are very pleased that we have concluded the first year of the existence on a sound note and it is significant especially in a context where many civil society organisations are struggling for survival if they have not already folded up. RedR Lanka's entry and progress could be a case of 'when the going is tough the tough gets going'. Without being presumptuous, we sincerely hope it is so.

RedR Lanka's origins can be traced to one of the most catastrophic natural disasters experienced by Sri Lanka, the Asian Tsunami of December, 2004. The humanitarian response to the affected was assessed to be inadequate, inconsistent and even inappropriate with delivery of services of compromised quality. One key causal factor for this appalling situation was identified to be the inadequacy of trained local capacity to deal with the aftermath of such disasters. It is in this context that RedR UK set up camp in Sri Lanka and initiated the Learning Support and Capacity Building (LSCB) Programme to enhance the capacity of humanitarian agencies engaged in the post – tsunami recovery work. RedR UK was committed, in affiliation with the Consortium of Humanitarian Agencies (CHA) in Sri Lanka, to building national humanitarian capacity till September 2010 when it was required to conclude the programme.

Some leading members of the LSCB staff perceiving the continued need for training of international standard in humanitarian response to disasters and wishing to retain the brand name, initiated discussions with all parties involved and subsequently in March 2010 registered a new body called "RedR Lanka (Gte) Limited" (Company Limited by Guarantee).

The first General Meeting of RedR Lanka was held in June, 2010 at which a board of directors was appointed and corporate architecture comprising of systems for accountability, transparency, efficiency and productive operations were set in place. The first office was opened in October, 2010 with the support of RedR Members, Assessed Trainers and former staff, and with fixed assets, i.e. equipment, furniture, stationery and other resources provided by RedR UK.

During the first year RedR Lanka applied for accreditation with RedR International and it is being processed. Importantly, memoranda of understanding have been signed with three leading agencies dealing with humanitarian response in the country and a dependable platform has been established for continued training of competent humanitarian workers. The consultancies have also helped RedR Lanka to acquire a degree of financial stability and move ahead.

RedR Lanka is yet in its infant phase and quite vulnerable to the social, economic and political vicissitudes at the national and global levels. We are aware of both the internal and external risks and challenges and are confident of overcoming them with the support of our members and friends both in Sri Lanka and abroad. I and the Board of Directors take this opportunity to thank all our members, benefactors and well wishers for their unfailing support and urge you all to rally round RedR Lanka in the future too so that its vision and mission could be fulfilled thereby ensuring the people of Sri Lanka a more secure future.

A handwritten signature in dark ink, appearing to read 'J. Henry de Mel'.

J. Henry de Mel

MESSAGE FROM THE HONORARY EXECUTIVE DIRECTOR



In 2008, “RedR Lanka” was only a dream for several humanitarian actors who were involved with RedR UK interventions in Sri Lanka. Incessant enthusiasm, motivation and courage of all those who dreamed it contributed for RedR Lanka to see the light of day by establishing it as a registered national entity in 2010!

Since then, a year has passed and RedR Lanka at the completion of its first year of existence, has all the reasons to be content and celebrate as this year marks enormous success in all aspects, in spite of numerous trials and challenges it faced. What RedR Lanka has done well from day one is to set its focus on its vision, mission and objectives—its ‘raison d’être’. The staff who never wavered in their determination, have been committed to upholding professional standards in all their endeavours.

Thus as a nascent organisation, it was due to collaborations of such committed staff with generous volunteers, professional RedR Members, supportive Board Members and many more well-wishers around the globe that RedR Lanka has been able to steer through all challenges of a budding organisation.

It is in such an elated context that I express my sentiments and best wishes in publishing RedR Lanka Annual Report for 2010 – 2011 with a wish that this report may record, RedR Lanka’s first steps of a long journey to come!

“Running water never grows stale; so you just have to keep flowing!” (Bruce Lee)

Appreciatively,

A handwritten signature in black ink, which appears to read 'Shirantha'. The signature is written in a cursive style and is positioned above a horizontal line.

W J Shirantha Perera



FOUNDER MEMBERS

W J Shirantha Perera
Social Worker & Trainer



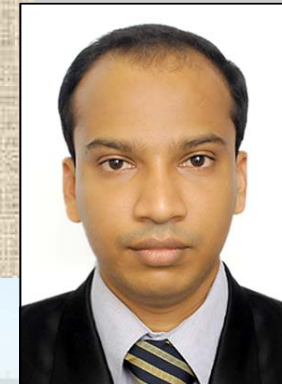
Fathima Murtaza
Chartered Marketer-UK



P. Sutharsan
Chartered Management Accountant-UK



J S Jayawardena
Social Worker & Trainer



Aslam Saja
Engineer

BOARD OF DIRECTORS

(From left to right) **Mr. Poopalasingam Sutharsan** - Director Finance, **Mr. Henry De Mel** - Chairman, **Mr. Jude Perera** - Director IT, **Rev. Fr. George Sigamoney** - Vice President, **Mr. Namiz Mohamed Musaffer** - Director HR (Absent)

REDR LANKA STAFF



Reading for Masters in Development Studies
University of Colombo

Pg Dip. in Development Studies
University of Colombo

BA in Social Science
The Open University, Sri Lanka

Dip. in Drug Abuse Management
University of Colombo

Dip. in Human Rights
Institute of Human Rights

RedR Associate Trainer

Shiraj Morugama

Programme Manager

Experience : 16 years

With RedR : 4 years



BSc in Information Technology
University of Aberdeen International-USA

Microsoft Certified Professional (MCP)
Microsoft Cooperation-USA

Dip. in Human Rights
Institute of Human Rights-Sri Lanka

Sachintha Udunuwara

Consultant

Experience : 8 years

With RedR : 2 years



Executive Diploma in Administration
University of Colombo

Certified Management Accountant (Level 2)
*Society of Certified Management Accountants
Sri Lanka*

Karthiga Sutharsan

Admin & Finance Officer

Experience : 10 years

With RedR : 1 & half years



General Certificate of Examinations
Ordinary Level

Keshavardani Ananthan

Office Assistant

Experience : 6 years

With RedR : 6 years

FEEDBACK

I worked closely with RedR UK during its operations in Sri Lanka. When it was time for RedR UK to phase out, many felt very bad. But thanks to some brave hearts, "RedR Lanka" emerged. Initially it faced a lot of questions, challenges, etc. Amidst all that, I have witnessed that this healthy baby grow daily stronger and stronger. The first celebration in the history of RedR Lanka I suppose was marked when RedR International recognised it for accreditation.

I wish God's blessings on the dedicated staff to take the wonderful services of RedR Lanka to every corner of the country.

I consider it a privilege to be an Associate Trainer of RedR Lanka.

Dilshan Annaraj
(RedR Associate Trainer)



In its first year, RedR Lanka performance has been quite exceptional; perhaps the most important highlight, one with far-reaching implications, is 'community-based initiatives'. It is commendable achievement within a brief span of time, to have RedR International recognition to be accredited to the RedR family in the near future. This indicates that the tasks undertaken by RedR Lanka have been professional to meet international standards. I believe that the history and high record of innovative ideas, services, and partnerships of RedR UK programme in Sri Lanka have prepared RedR Lanka well to step into a new era in strengthening the national capacity of humanitarian and development practitioners.

I wish the RedR Lanka team whose contribution to the success of RedR Lanka remains inevitable. I am optimistic about RedR Lanka role within the humanitarian and development sector in Sri Lanka.

Sushanthy Gobalakrishnan
(RedR Member, Associate Trainer & Former Staff member)



The methodologies used by the RedR Lanka trainers are very easy to learn. Unlike the school methods the trainers used clear and fast learning methods which is really easy to grasp the idea.

I'm really grateful to the RedR Lanka team for conducting a such a wonderful programme.

Saravanan Jeewanantham
(Participant - Capacity building programme for CBOs)



RedR Lanka is an initiative of a dedicated team that believes in working for capacity building of the humanitarian sector nationally and internationally. Inspired by RedR UK, it has always maintained international standards in its service delivery.

Within a short period of time, RedR Lanka has become a leader in the sector. Such an achievement has been possible, because they "practice what they preach as good practices". It's a great privilege for me to continue my involvement with the RedR family, as a former staff member of the RedR UK programme. I take this opportunity to thank all the staff members who are working tirelessly to establish RedR Lanka in its early stage, and I wish them good luck for the years to come.

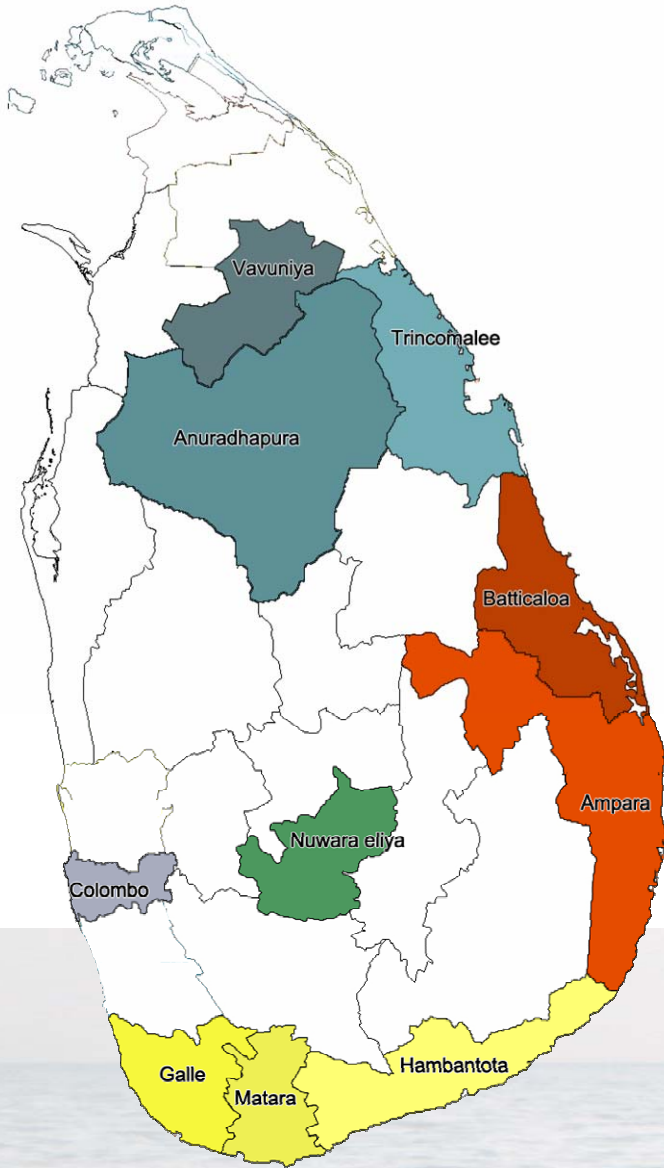
Gayathri Puvimanasingham
(Former Staff member—RedR UK)



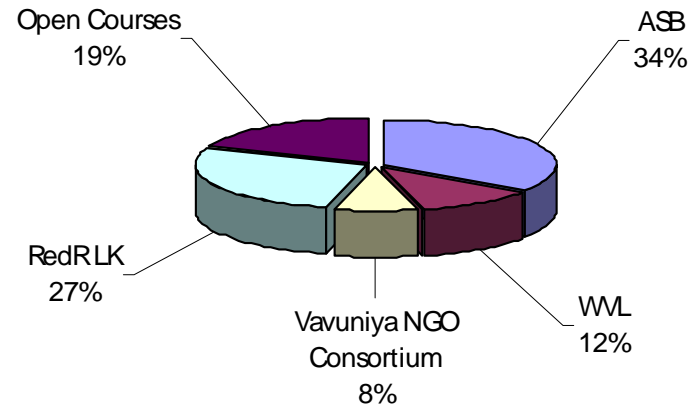
REDR LANKA ACTIVITY REPORT APRIL 2010 - MARCH 2011

Objectives	List of Workshops/Activities/ Consultancies	No of Events	No of Participants
OBJECTIVE 1: Provide professional capacity building training, technical consultancy and management service in disaster management to humanitarian agencies, civil society organisations, disaster management and humanitarian professionals, local government officers and corporate officials in collaboration as appropriate, with other international training and education institutions.	Project Planning and Management	1	22
	How to develop project Ideas	1	18
	How to do a Needs Assessment	2	51
	Develop M&E Plan/ Log Frame/Strategic Plan	3	40
	Capacity Assessment/Learning Needs Assessment	7	114
	Community Based Disaster Risk Management	1	15
OBJECTIVE 2: Develop & maintain a register of trained, competent people available for deployment to humanitarian programmes.	Trainer Assessment	1	4
	Members Meeting	1	10
OBJECTIVE 3: Undertake promotion of professionalism, quality standards and good practices (Sphere, HAP, RC/RC code of conduct, IHL, DNH, CS, etc.) within disaster management and humanitarian agencies Sri Lanka.	Conflict Sensitivity	1	18
	PRA/CPA Tools and Techniques	1	17
	Do No Harm (DNH) Assessment	1	30
OBJECTIVE 4: Become a leading institute specialized in professional development training in disaster response and humanitarian interventions.	Founder Members Meeting	1	5
	1st General Assembly	1	6
	Board Meetings	3	11
	Staff Recruitment	1	3
Total		26	364

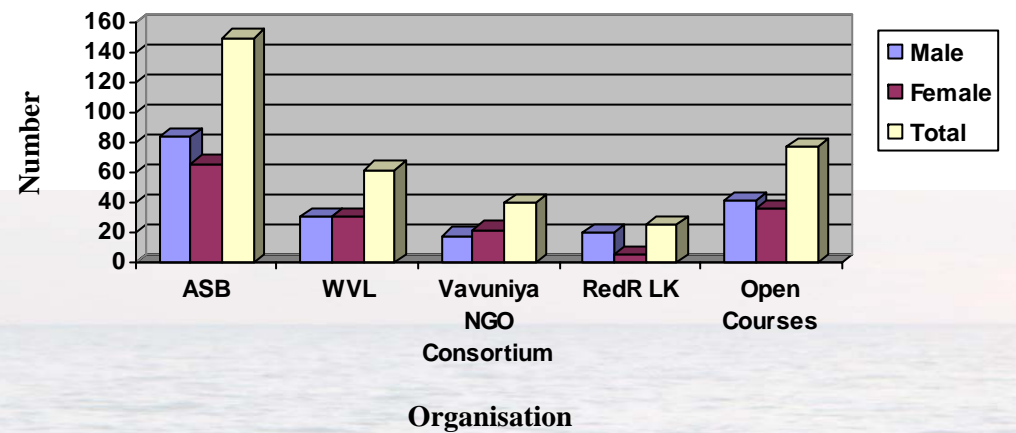
REDR LANKA ACTIVITY COVERAGE



Number of events conducted by RedR Lanka from April 2010 to March 2011



Number of participants attended for RedR Lanka events from April 2010 to March 2011



REDR LANKA GALLERY



Capacity Assessment of Community Facilitators in Southern Province, *November 9, 2010*



Workshop to develop M&E plan for ASB - RTS Project
December 5-8, 2010



Workshop on How to do a needs assessment for ASB staff and community facilitators in Southern Province, *November 26, 2010*



Workshop to develop Strategic plan for Horrowpothan Area Development Federation, *January 25,26, 2011*



Capacity Assessment of ASB Staff in Southern Province, *November 9, 2010*

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Fax :+94-11-2506116
E-mail :pannan@sltnet.lk

INDEPENDENT AUDITORS REPORT

TO THE MEMBERS OF THE REDR LANKA (GUARANTEE) LIMITED

Report on the Financial Statements

We have audited the accompanying financial statements of **RedR Lanka** which comprise the balance sheet as at 31st March 2011 and the income statement, Changes in the equity and Cash flow for the year ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation of these financial statements in accordance with the Sri Lanka Accounting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Scope of Audit and Basis of Opinion

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Sri Lanka Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the said financial statements are free of materials misstatement.

An audit includes examining, on test basis, evidence supporting the amounts and disclosure in the said financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, evaluating the overall financial statement presentation.

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit. We therefore believe that our audit provides a reasonable basis for our opinion.

Opinion

In our opinion, so far as appears from our examination, proper accounting records for the year ended March 31, 2011 and the financial statement give a true and fair view of the company's state of affairs as at March 31, 2011 and its profit and cash flows for the year ended in accordance with the Sri Lanka Accounting Standards.

Report on other legal and regulatory requirements of section 151(2) of the Companies Act No.07 of 2007.

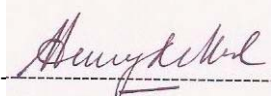
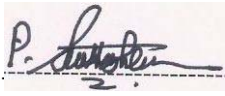


PONNAMPERUMA & CO.
Chartered Accountants
Colombo.
September 08, 2011



REDR LANKA		
INCOME STATEMENT		
<i>For the year ended 31st March,</i>		
		2011
	Notes	Rs.
Revenue	3	2,670,561
Direct costs		(781,345)
Gross profit		1,889,216
Administration expenses		(1,468,117)
Finance income		15,222
Profit from operations	4	436,321
Taxation		(65,652)
Profit for the year		370,669



REDR LANKA		
BALANCE SHEET		
<i>As at 31st March</i>		
	Notes	2011
		Rs.
ASSETS		
Non-Current Assets		
Property Plant & Equipment	5	448,935
Current Assets		
Other receivables	6	214,088
Cash and cash equivalents	7	451,146
		665,234
Total assets		1,114,169
EQUITY AND LIABILITIES		
Capital and reserves		
Revaluation reserve		448,935
Retained profit		486,494
		935,429
Current liabilities		
Tax payables		65,652
Other payables	8	113,088
		178,740
Total equity and liabilities		1,114,169
The notes to the financial statement from pages 6 to 9 form an integral part of the financial statements.		
The board of directors is responsible for the preparation and presentation of these financial statements.		
Approved on behalf of the board		
 _____ Chairman		 _____ Director - Finance

REDR LANKA GALLERY



RedR Lanka Strategic Planning Meeting, *September 22, 2010*



RedR Lanka New Office opening Ceremony, *September 28, 2010*



RedR Lanka Inaugural General Assembly, *June 4, 2010*



ORGANISATION DETAILS

Organisation Name:	RedR Lanka
Registration No:	G A 2366
Legal Status:	Company Limited by Guarantee
Office Address:	C 10, Anderson flats, Park road, Colombo 05
Bank:	HSBC - Head office Branch
Company Secretary:	Corporate Advisory Services (PVT) LTD
Auditor:	PONNANPERUMA & Co Chartered Accountants

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