

International Young Professionals
Foundation PLC

Activity Report 2017

Approved by the company's Annual General Meeting on
December 28, 2017

Youth4Global Goals (Y4GG) Supported by the Asian Development Bank

Youth4GG is an initiative powered by the Asian Development Bank (ADB) that aims to activate young people to contribute towards the achievement of the Sustainable Development Goals (SDGs), also referred to as the Global Goals and Agenda 2030. It takes young people through the different Y4GG stages of Awareness, Understanding and Action.



IYPF contributed actively to each of Youth4GG's phases:

- **Awareness**

Youth is aware of the SDGs. We spread awareness about SDGs and importance of collaboration for the Goals through global campaigns.

- **Understanding**

Youth understands the SDGs and know how to take action to contribute towards it. AIESEC's Youth Speak Forum and the SDG toolkit are the main methods to discuss the Global Goals and design solutions.

Action

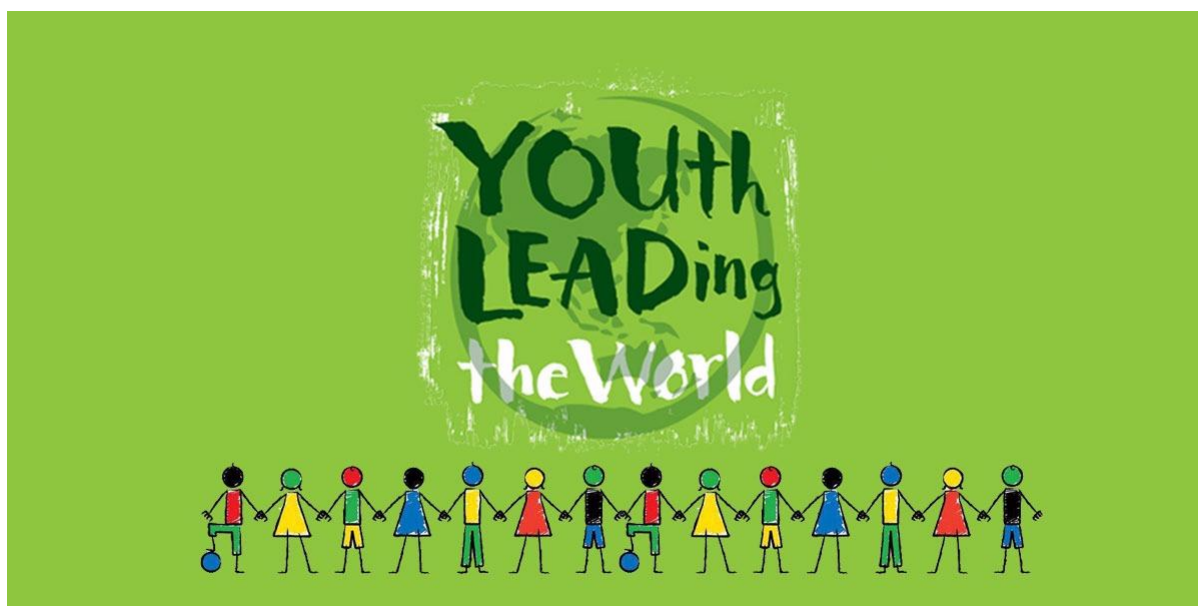
We mobilize volunteers to be a part of our projects aligned with the SDGs.

Within the Y4GG Project the IYPF immensely supported the drafting of a toolkit for Y4GG training, and reached out to over 550 educators from 20 pilot countries that used the toolkit for their local campaign activities about SDGs. Peer organisations engaged in the Y4GG Project aim to continue the activities in 2018 and have invited the IYPF to extend the cooperation in the next year.



Y4GG website accessible at <https://youth4globalgoals.org>

Youth Leading the World: Empowering Young Leaders for a Greener Future



The IYPF continued the cooperation with the likeminded non-for-profit organization OzGreen Australia in delivering Youth Leading the World, YTLW.

YLTW is an interconnected global network of informed youth change-makers who are actively working to achieve the UN Sustainable Development Goals.

Imagine thousands of young people coming together across the world, to tackle global sustainability challenges and lead positive social change. YLTW begins with an annual youth congress that engages young people as change-makers:

- **INFORMED:** about global challenges, Sustainable Development Goals and sustainable living.
- **INNOLVED:** develop action plans for positive social change.
- **INTERCONNECTED:** with change-makers locally and globally.

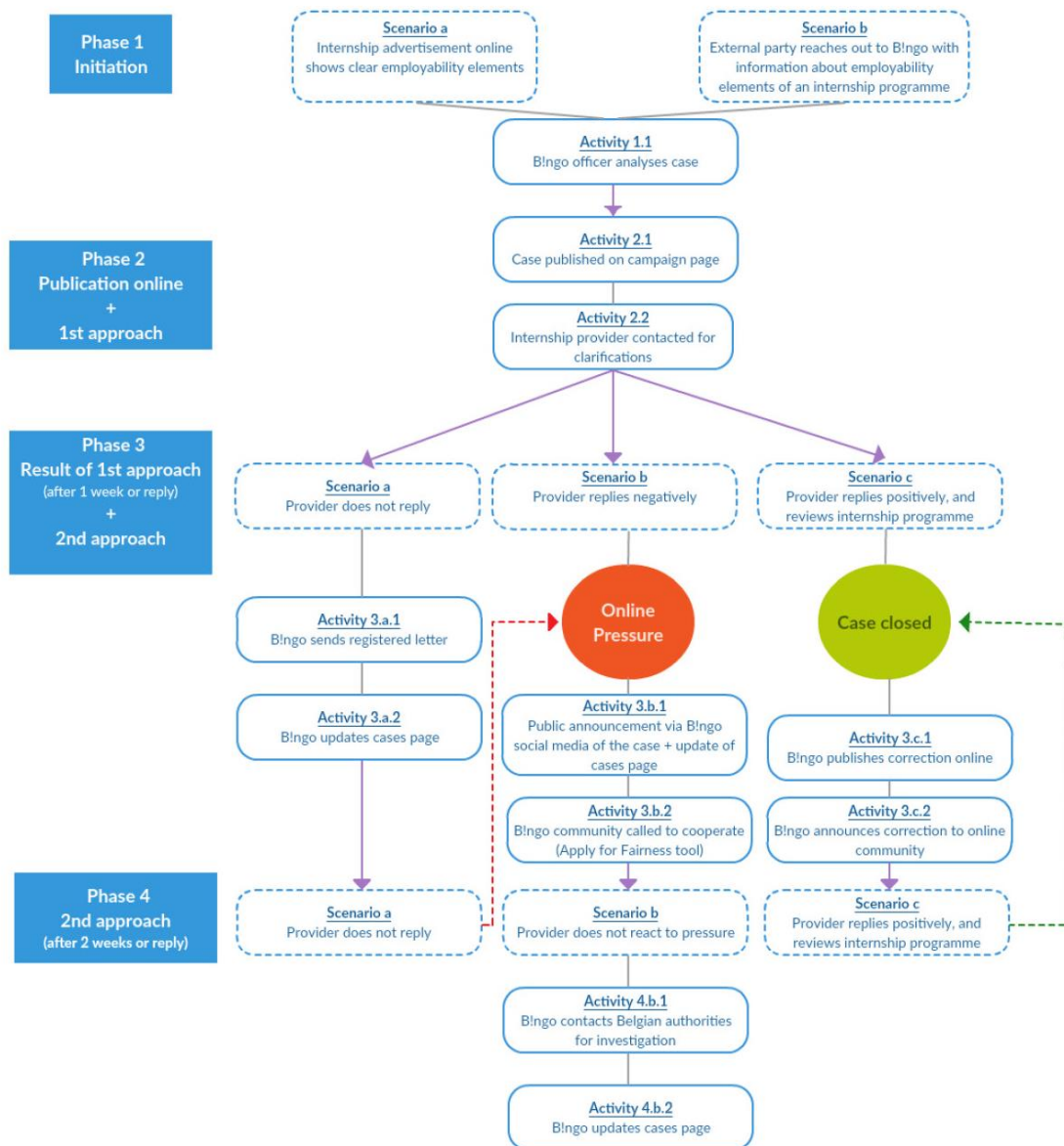
Together with OzGREEN, IYPF has trained local young people to run YLTW in their own region, strengthening capacity, sustainability, resilience and vibrancy of regional communities. Real-time live online training makes YLTW more accessible to remote communities around the globe. Since 2009, to date we have trained 858 facilitators to run YLTW in over 100 regions globally, engaging over 15 000 young people, who have reached an estimated 500 000 people through their action plans.

In 2017 we have made a strategic plan for YTLW and planned the YTLW programme activities for IYPF to co-deliver in the Middle East, Sub-Saharan Africa, Canada, South East Asia and Brazil where our network and membership is particularly strong and interested in the YTLW concept.

JustPay! (JP) Going Global: for Fair Internships All Across the World

Following cooperation dating back to 2014 with the Brussels-based organization of interns B!ngo, the IYPF has persuaded them to extent the scope of the JP campaign and make it a systematic struggle spread as widely as possible around the world. Campaign activities being planned for 2018, in 2017 country communities in 7 pilot countries (Canada, Bulgaria, Kenya, South Africa, Australia, Philippines, Nepal) were created and trained. Now sufficient local ecosystems are being created to enable the smooth running of JP's in each region, and growing the campaign beyond, all across the world.

The JP campaign, initiated originally by the Brussels Interns NGO asbl (association sans but lucratif, non-profit association), monitors the labour market with the goal of engaging with employers in order to help them redraw offered internship programmes according to local legislation of the campaign. JP in each of the 7 pilot countries is now in the initiation phase as outlined below in the chart for the Belgian JP campaign run by B!ngo:



IYPF Influencing Policies of Governments and United Nations about Eradication of Poverty, Sustainable Cities and Immigration

In pursuit of actively exercising the powers given by the United Nations that vested the IYPF with the authoritative 'special consultative status', the IYPF used its right to petition to two UN committees with written statements that were widely supported by peer organisations with consultative status. Therefore, the positions got delivered to the UN officials and head of states representing the governments in the respected high-policy level gatherings.



IYPF's statement to influence policy makers from the UN and governments at the 56th gathering of the UN Committee for Sustainable Development due 7 Feb 2018 at the theme of "Strategies for the eradication of poverty to achieve sustainable development for all": Eradicating poverty within the context of the UN SDGs requires a multiplicity of strategies that have to be coherently planned and devised in order to achieve a comprehensive sustainable impact.

In the very core of effectively fighting poverty the scope of impoverishment has to be measured. Initial data about those that are hit by poverty, the reasons for that and the consequences has to be collected and shared among all stakeholders. Governments shall set the infrastructure for poverty data exchange at all stages of the eradication process: at the inception stage as well as at regular stages throughout the eradication process. Interim findings about the progress in poverty eradication shall be well communicated among governments, and throughout the network of poverty stakeholders involved. In accordance with newly collected data strategies have to be adjusted to make an adequate timely response to the changed needs. The data collection, analysis and exchange should be a critical process in which all involved stakeholders eagerly cooperate with each other and think out of the box to come up with solutions that pragmatically affect the lives of the poor and empower them for sustainable development. The approach should penetrate deeper, below the surface of the formal information, take into consideration even the non-statistical input by CSOs and media, and take into consideration testimonials of victims of impoverishment rather than sticking to primarily quantitative data. Devising a holistic measurement approach requires the devastating impact of impoverishment and the gratifying interim results in eradicating it to be acknowledged by all stakeholders. Success stories and best exemplars in eradication of

poverty should be exchanged, but also case studies of failure of the eradication efforts have to be given enough space and be discussed openly and constructively.

Although governments are vested with the primary responsibility in the fight against poverty, achieving better living and social standards for all is not the job of only public state or sub-state actors. Governments should establish the conditions and facilities for a cross-sector, multi actor dialogue and action to happen: while the governments would bring together the corporate sector and their representative organisations, CSOs, informal civil society groups, media and all stakeholders, after the initial stage there should be mechanisms for those actors to engage together in communication and cooperation even without a push from the governments. The multi-actor strategy should include clear roles for all stakeholders, procedures for checks and controls, joint decision-making and monitoring measures. It should be inclusive, widely open to all stakeholders, but also expect tangible results of their involvement in the process. Each communication or action measure in the multi-actor strategy should be accompanied by measurable indicators for its progress tracking and an opportunity to involve even more stakeholders ad hoc while the struggle against poverty has already commenced.

Fiscal restrictions of governments prevent them from efficiently addressing the issue of poverty. State taxes should not be the single source of funding poverty eradication or supporting the victims. The primary role of the governments would be to coordinate the efforts of effectively responding to the needs in the society and directing the resources of all actors in the cross-sectorial approach to those that are most needy and suffering from poverty. Governments should create mechanisms for crowdsourcing, bringing together in-kind contribution by companies, CSOs, informal groups of the citizenry as well as individual citizens. It is important that the community receives help not only in the form of funding but those crowdsourcing campaigns should also be collecting supplies and materials of immediate need for the impoverished ones, for instance, to enable their feeding and shelter. Meeting the cultural and educational needs of the victims of poverty should be also a part of the crowdsourcing multi-stakeholder approach that would eventually empower the needy ones to take their future in their hands and plan a sustainable living in which they autonomously earn and contribute back to the community. To that respect, the government has to be an interlocutor and should not be seen by anyone as the actor to pay the bill, rather crowdsourcing efforts in poverty eradication should be coordinated with the government to achieve a sustainable impact on everyone's development.

IYPF's statement to influence policy makers from the UN system and governments about the topic "Sustainable cities, human mobility and international migration" that would be presented at the next 51 session of the UN Commission on Population and Development in April 2018:

Disasters, wars, globalisation and international trade have increased substantially mobility of people all across the globe. Building sustainable cities with and for immigrants paves the way to achieving sustainable development for all humankind.

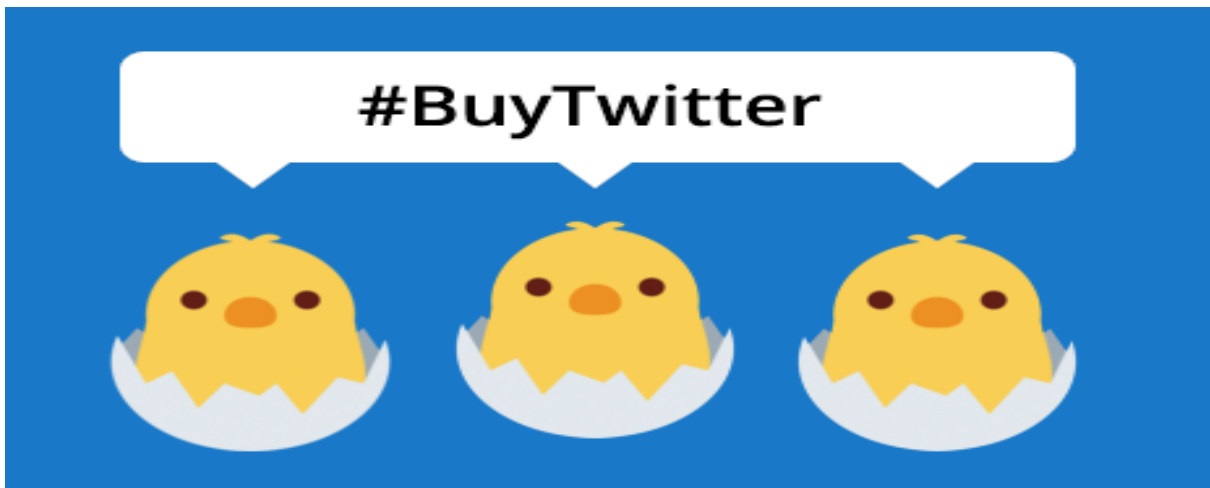
Urban sustainability has to take into consideration and overcome the contemporary challenges about concentration of economic activity, innovation and job creation, the

potential for social transformation, high levels of concentration of culture, people, infrastructure and buildings. Cities are not omnipotent when it comes to reducing or mitigating the side effects of those phenomena; governments have to play a leading role in creating and overseeing the infrastructure for multi-sector approach to urban sustainability.

Sustainable cities are often widely referred to as 'cities of the rich' but this should not be the case. Place for people with various job experiences and professional qualifications are available. To that extent, the diverse backgrounds of immigrants could be an enormous economic impetus. Unfortunately, there are a wide range of administration and legal barriers, lengthy procedures, lack of tax or other financial incentives discourages immigrants from engaging in economic activity. As employees as well as job givers immigrants could contribute immensely to overcoming poverty in the city, reducing social disparities and increasing the overall welfare. Avoiding discrimination in hiring (for example, preferring a permanent resident or a citizen over an equally qualified job candidate with an immigrant profile) or creating facilities for entrepreneurship (incubating or accelerating startups, co-working places, venture capital) necessitate the building of a local ecosystem in which governments, including urban governments, are the initiators and scrutinizers but the content and vigour is vested to the rest of the ecosystem players. The industry, NGOs, universities and academics are among the key stakeholders in delivering urban sustainability infrastructure. The cultural perspectives of immigrants should also be explored for the benefit of a sustainable city. Even though immigrants bring in huge diversity, their being different often places them at the margin of the society, or even worse encapsulates them in a ghetto where they are surrounded by other immigrants, often of the same place or region of origin. Breaking these borders could be facilitated by governments. Local city authorities in cooperation with governments could encourage and support more cultural events that are inclusive of immigrants and enable them to demonstrate their culture. Examples include festivals, gatherings over a meal, art exhibitions, music and dance performances, workshops to make artefacts, even just storytelling in front of people from the neighbourhood. This is not a costly effort; moreover, cultural activities are consolidating the whole community. When the immigrants demonstrate their peaceful and interesting culture in an immersive, highly engaging way, there is a lasting sense of intriguing openness that is a key enabler in community-immigrants relations ever after.

Last but not least, urban sustainability is also a joint product of innovation co-created by immigrants and the diversity of players in the community. Once all facilities in a city are established upon the coordination of the government (but not funded with public funds only), the cross-proliferation of ideas will be delivered. Existing examples such as startup visa given to entrepreneurial immigrants can be complemented by business development and research spaces that enable the establishment of cooperatives and social enterprises in the city. These more democratic forms of business carry huge potential for urban transformation and need to be incentivized: from easier procedures for engaging in business (ie the status of an immigrant) to venture building facilities for exchange of innovation in the city. The sharing of technology, knowledge and finance should be fostered by governments and support measures for engaging immigrants in collaborative business have to be put in place through a multi-actor approach in urban sustainability.

#BuyTwitter and Global Platform Cooperativism



The IYPF was among the initiators of the #BuyTwitter campaign that grew into a global movement of 5 000 people to take control over it, by buying it and democratizing it. In our manifesto, future members of the cooperative, advocate that Twitter's clients' membership cooperative basis will be safeguarded by cryptocurrencies: 'A new stock issuance results in Tweepers Trust (TT), whose value backs BirdieTokens (BT), a cryptocurrency continuously distributed among users for their use of the platform. A cryptocurrency wallet becomes a built-in feature of Twitter, allowing for micropayments in BTs, Bitcoin, and more. This system becomes a new source of revenue. Holding BirdieTokens, also, results in voting rights for the board seat and proxy votes the TT controls.' Re-empowering staff and clients of Twitter through BTs will be an answer to the aggravating situation of Twitter as a media that is driven by capital rather than user-generated democracy. Moreover, a cooperative response to this market failure will eventually give impetus to people around the globe to organise themselves in cooperatives that could take over platforms (Twitter initially, then Uber, Airbnb, etc).

In the May 2018 Annual General Meeting of Twitter only 4,9% of the company's stakeholders voted in favour of a resolution to transform Twitter into a cooperative. Albeit this vote is too low to make any change and discouraging for the whole platform cooperativism movement, it is enough, in legal terms, to pass a very important threshold. By stepping over the 3% support of the Twitter stakeholders' votes, the proposal gets a guaranteed place in the agenda of Twitter for their next Annual General Meeting in 2018: by that time the IYPF and peer organisations and individuals in the #BuyTwitter movement will have to work hard and present the Twitter decision-makers with a comprehensive proposal including all business model, governance and operations structure, financials etc, to defend the 'Twitter Coop' idea.

While the #BuyTwitter process has been exciting and promising for the transformation of traditional media outlets into sustainable and accountable cooperatives, the decision-making has not been easy. Gathering together people from all around the World has not been easy technologically: the Loomio platform has been utilised, but in the end, the pressuring tool for voting within 24 hours (an option that is enabled through Loomio) did not result in high participation of the movement members. Impressing Twitter's stakeholders in 2018 with a proposal that is elaborate and collectively written is the number #1 task in the months ahead. More details at www.buytwitter.org

#1bank4all: IYPF at the Forefront of Social Banking worldwide



After months of interaction with the #1bank4all founding association in Switzerland, in September 2017 the IYPF was invited to conclude a memorandum of understanding with the association to promote common objectives in building and promoting social banking worldwide. The cooperation will be delivered at multiple levels: joint communication and marketing activities, common operations and activities and a more organic relationship between the two organisations. The IYPF is invited to nominate a representative to sit on the advisory committee of the bank (or in the case that the IYPF representative has financial background – standing on the supervisory committee of the bank), and vice versa: 1bank4all is allowed to have a member in the advisory council of the IYPF.

While further details of the cooperation will follow as 2018 unfolds and a physical meeting of the IYPF future Board of Directors and 1bank4all association's executive team is getting planned and due in the first quarter of 2018, there are several points of mutual interest in the current cooperation with 1bank4all:

1. A free account for all

Our name is our vision!

2. We are a social business

We help solve social problems. We aim to supply loans that will create jobs — the bedrock of any stable community. On top of financial services, 1bank4all will offer clients an opportunity to become part of a social and solidary community.

3. Peer-to-Peer banking

We support and encourage the administration of private loans, such as peer- financed investments, including crowd-funding and social lending.

4. Solidarity

Our foundation provides a safety net that supports our members in case of emergencies (e.g. unemployment or health issues).

5. A network of trust

We have developed our own rating system for judging loan eligibility that is not based purely on financial values. This network of trust will help to reduce loan defaults.

6. A global bank

1bank4all offers international money transfers at low prices with no hidden fees.

7. Guaranteed for a good cause

We will help you to financially support family members, friends or a good cause by being a guarantor for your family, for your friends or for a wonderful project.

8. Value-added services

We offer different value-added services that will make life easier. For example: do you know a bank, which keeps your account statements for 10 years online? 1bank4all does. We will provide a special service called booking loans for individuals, families and companies.

9. Positive and negative list

1bank4all clearly states which type of projects and businesses it supports. We regularly update our positive and negative list to follow our members' suggestions and ideas.

10. A bank based on values

In the interest of our customers we are fast, safe and reliable. In cases of financial misconduct, fraud and bribes, our code of conduct clearly states: Zero tolerance!

There are advantages of 1bank4all compared to other financial and banking facilities:

	1bank4all*	ABS Schweiz	GLS	Paypal	Triodos	Western Union
Internet	www.1bank4all.net	www.abs.ch	www.gls.de	www.paypal.com	www.triodos.com	www.westernunion.com
Founding Year	2017	1990	1974	2000/2007 (Bank)	1980	1851
Member of „Banking on Values“	planned	✓	✓	•	✓	•
FIGURES						
Number of customers	1 Million	ca. 40 000	188 000	173 Millions	ca. 700 000	ca. 100 Millions
Equity	10 Millions CHF	66 Millions CHF	245 Millions €	13 600 Millions \$	704 Millions €	1 405 Millions \$
Profit	n.a.	1,1 Millions CHF	5,76 Millions €	1 228 Millions \$	30,1 Millions €	838 Millions \$
Locations	10 000 (planned)	4	8	2	5	> 500 000
PRODUCTS AND SERVICES						
Investment Banking	ONLY positive list	ONLY positive list	ONLY positive list	•	ONLY positive list	•
Community	✓	•	anthroposophy	only partners	anthroposophy	•
Crowdfunding	✓	•	•	•	•	•
Deposit Insurance	✓	✓	✓	•	✓	•
Financing, FundingGuide	✓	financing: YES	financing: YES	•	financing: YES	•
Internat. Transfers	ca. 2%	expensive	expensive	1,9% plus 0,35 €	expensive	varying
Free Account	✓	•	•	✓	•	•
Current Account	✓	•	•	only credit	✓	•
Credits & Loans	✓	✓	✓	•	✓	•
Credit Card	✓	•	•	✓	•	•
Countries	goal: global	Switzerland	Germany	global	BE, DE, ES, NL, UK	global
Direct Debit	✓	✓	✓	✓	✓	•
Microfinance	✓	•	•	•	through partners	•
Mobile Banking	✓	•	•	✓	•	ONLY for receiver
Onlineshops	planned	with credit card	with credit card	7 Millions	with credit card	•
Peer-to-Peer-Banking	✓	•	•	•	•	•
SEPA-Transfers	✓	✓	✓	•	✓	transfers to bank acc.
Solifonds	✓	•	•	•	•	•
Fees for Transactions	YES, low	•	•	•	•	varying
3rd Party Transaction	✓	•	•	•	•	•
Trusted Transaction	✓	•	•	•	•	•
Number of Currencies	ca. 50 (planned)	2	1	26	1	> 100
Payments (E, Ph, PC, T)	e-mail, phone, PC, tablet	PC	e-mail, phone, PC, tablet	e-mail, phone, PC, tablet	PC	e-mail, phone, PC, tablet
Payment Transactions	✓	✓	✓	✓	✓	•

Further about 1bank4all: <https://www.1bank4all.net/>

Sharing2Change: IYPF Fellowship 2017-2018

In July 2017 the IYPF relaunched the fellowship programme under the slogan 'Sharing2Change'. Over 130 promising young leaders around the world have applied and just 9 of them were selected, following a multi-stage process of peer-review, interviews and negotiations with IYPF partners for the Sharing2Change fellowship. The most decisive criteria to filter the candidacies included: commitment of the leader to participate fully and actively in the programme, potential to contribute to the IYPF, their local community and the world, clear vision about a locally impactful project that IYPF and partner organisations will support. The below candidates were vested with the IYPF fellowship 'Sharing2Change' 2017-2018:

- Meryll Martin
- Sarang Shaikh
- Dominic Nsikan
- Aslam Saja A.M.
- Naoufal EL Hammoumi
- Sara Abdel Malak Hanna
- Ashley Mouton
- Fridah Ndoro
- Ajimokunola Babatunde Alfred

In the period of December 2017 to February 2018 an online peer-training and mentorship programme is delivered for the selected fellows through the Slack platform (mentors and trainers as well as learning content coming from the IYPF and partner organisations) to cover the following topics:

1. Leadership (December 04 to 16), a group assignment due by December 14.
2. Team Building and Organisation Development (December 17 to 30), a group assignment due by December 28.
3. Cooperativism and Collaborative Economy (December 31 to January 13), a group assignment due by January 11.
4. Social Entrepreneurship (January 14 to 28), a group assignment due by January 26.
5. Project Management and Planning the 'Sharing2Change' Fellowship Project (January 27 to February 10), a group assignment due by February 08.
6. Communications and Enabling Technology (February 10 to 24), a group assignment due by February 22

A bi-weekly call is hosted at 1600 GMT on Saturday that suits most fellows to reflect on the learning topics, the applicability of the content to the fellow's local project and receive feedback of the fellows to improve the programme.

In the period of March to June 2018 local projects will be delivered: under the leadership of the IYPF fellows, the IYPF community and partner organisations will help to enable

'Sharing2Change' and cause sustaining grassroots impact in the lives of the people in the pilot territory selected by the fellow.

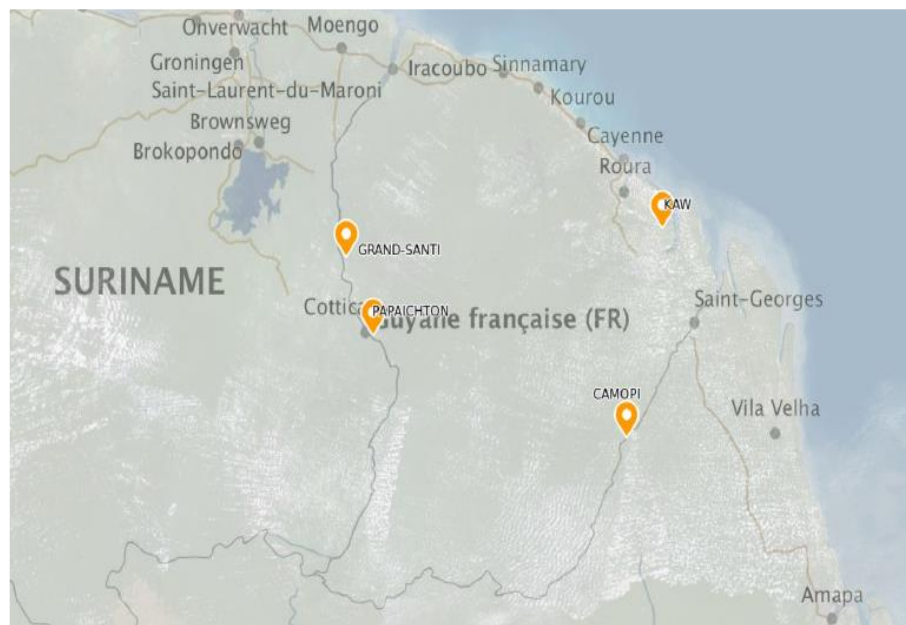
IYPF Fellows 2017-2018 and their projects:

Meryll Martin

Fellow's idea: Workshops for the improvement of local communities' livelihood. These workshops will be held in 4 rural cities of French Guiana (Papaïchton, Camopi, Grand-Santi and Régina-Kaw illustrated in the map below) in order to assist local communities in the conception and implementation of sustainable development bottom-up projects.

Expected results:

- increase in capacity building
- enhanced collaboration with local communities
- strong engagement of the stakeholders
- development of at least one project per rural city
- extension of the initiative to other places in French Guiana
- reinforce collaboration with neighbor countries (Suriname, Brazil)



Fellow's background: With a PhD degree in Sciences, in the field of Plant Physiology and Molecular and Cellular Biology, the cursus of Meryll gave him many opportunities to get a transversal insight in biological disciplines. This initial training made Meryll much interested in having a global vision of the mechanisms of Life on our planet and beyond in the universe. Subsequently, his interest for sustainability has grown and made him engage in more practical continuing trainings such as project management, intellectual property, sciences and policy making, corporate social responsibilities among others. Meryll's experience got him involved with international collaborators on both local and global projects.

A field study with the University of Cantho (Mekong Delta, Vietnam) allowed him to participate to a research program for the screening of rice cultivars resistant to salinity. As a scientific



collaborator in the University of Neuchâtel, Switzerland, he also served as a radioprotection expert. For a short time he then had the opportunity to work as a Global Marine Officer within the IUCN headquarters around Geneva. He then got involved within a luxury eco-friendly cosmetic start-up. In the meantime of his professional activity, Meryll volunteered for associations such as Galouk which aimed at supporting students exchange between Switzerland and Madagascar. His involvement with the association Graine de belette/Graine de citoyen allowed him to work for the benefit of

youth, especially raising their awareness for technologies, digitalisation and non-conventional scholar curricula. Also, as a member of the Mars Society, Meryll participated to the redaction of a book for the vulgarisation of planetary exploration, *Embarquement pour Mars* (ed A2C média).

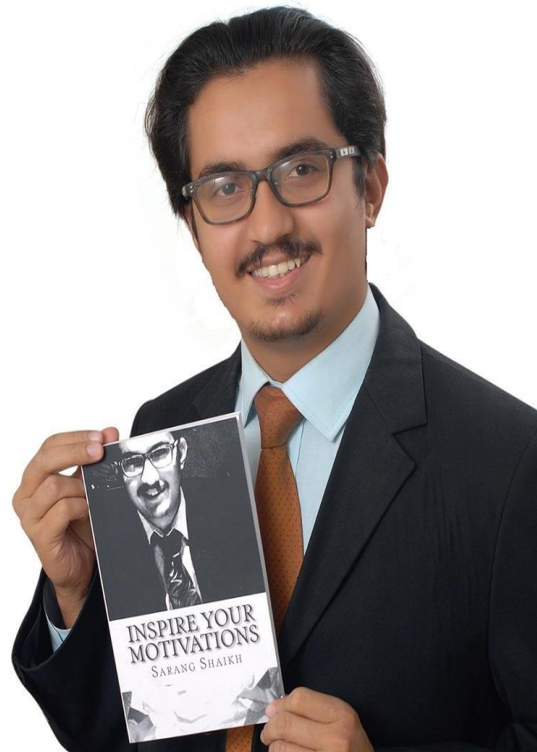
Once back in French Guiana, his place of birth, he could serve as a Sustainable Development officer for the municipality of Papaïchton, known for being the cultural capital city of the Aluku people. He also was given the opportunity to work for the National Assembly as an attaché for the representant of the 2nd constituency of French Guiana. Despite the overall experience of Meryll which can look like scattered, the thread line that can be emphasized is focused on the social aspect, the link between humans, anthropization and the sustainable development so that finally is gathered everything in a single dynamic and founded the Social and Solidarity Agency for Sustainable Development, PHRONESIS.

With a more and more scarce time, Meryll manages to make room in his agenda for the practice of Martial Art Taichi Chuan and he is more than ever engaged within associations as a co-founder of the local committee for Chinese Energetic and Martial Arts (FAEMC-Guyane) and as President of Kwak Lagwiyann for the implementation of a local currency (kwak) in French Guiana.

Sarang Shaikh

Fellow's idea: As a responsible citizen first and then an aspiring societal engineer and social entrepreneur, the more I have studied and observed more my believes were strengthen that Pakistan has multiple problems and as per my overview, the Corporate Sector is somehow responsible for that to happen. Because their negligence. Just by revising and improving the CSR practices in Country for corporates, I believe a lot can be mitigated very efficiently. With this fellowship, I will like to develop my abilities and resources to make up Pakistan's first ever academic research center on CSR for the betterment of society.

Fellow's background: Sarang Shaikh has a Telecommunications Engineering Degree and entrepreneurial mindset with aspirations. He is developing expertise and specialization in ICT Program Management, Social Entrepreneurship, and Business Development. Currently, he is pursuing his MBA in Entrepreneurship and Innovation and helping multiple universities at Pakistan in establishing Innovation and Entrepreneurship Centers. Also, he is on a mission to establish Pakistan's first ever Academic Research Center on Corporate Social Responsibility at Mehran University, Jamshoro along with Professors and Public Policy Researchers from Denmark. He has worked for two start-up in past accumulating a total of 8 years of professional experience and has also graduated with specializations in entrepreneurship from Univ of Maryland, US (Online) and IBA Karachi. A student of life interested in Philosophy, Sarang is a strong believer of "Stoicism" and has published a book titled "Inspire your Motivations" available worldwide.



With IEEE, he is Global Chair for IEEEmadC and has served in various positions ranging from being a member of MGA Training Committee, Public Visibility Committee, IEEE Infrastructure ad-hoc Committee, R10 Humanitarian Activities Committee and Senior Assistant Editor for IEEE IMPACT Young Professionals Publication. He belongs to IEEE Karachi Section in Pakistan, where has been contributing his voluntary services for past 7 years. A student of life interested in Philosophy, Sarang is a strong believer of "Stoicism" and has published a book titled "Inspire your Motivations" available worldwide.

Dominic Nsikan

Fellow's idea: Slum-2-School (S2S) is a non-profit initiative aimed at improving access to education for children who live in hard-to-reach slums across Ethiopia. The mission is to harness resources towards bridging the enrolment gap between orphans/vulnerable out-of-school children and children in school, through the provision of educational scholarships and other psycho-social support programs. Donors will be encouraged to provide funding to cover tuition and additional education expenses, and a community mobilization scheme is deployed to encourage learners to stay in school. The project will develop a number of strategic programs through which it will work to achieve its mission. These programs include: Kits 4 Kids, Slum Invasion, My Mentor and I and Evaluate Me.

At the beginning of new school terms, basic educational materials (Kits 4 Kids) which the children will need while in school are provided. Through partners, donors and volunteers, new bags, textbooks, sandals, stockings, and other kits are provided to all enrolling children). Slum Invasion is a community advocacy program geared towards sensitizing slum communities on

the importance of education. Several campaign strategies are deployed to create awareness and educate parents and community members on the importance of sending their children to school. The mentorship program; My Mentor and I will be design to provide after-school psychosocial support to enrolled children so that their risk of dropping out is minimized. The project also will deploy a system of monitoring and evaluation called Evaluate Me. The attendance and performance of all beneficiaries is monitored regularly and assessed. Evaluation teams will comprise of the African Union Youth Volunteer Corps and trained community-based volunteers.

S2S on the long term will aim to design the Ark School which will be a low-cost solar powered school prototype situated in slums and remote communities which lack a standard government or private school. Built like an Ark, the aim of this school will be to provide children with basic education.

Fellow's background: Dominic has over 10 years of experience in the nonprofit sector and



earned a Bachelor's degree in Supply Chain Management from the Ahmadu Bello University in Nigeria and Master's Degree in Business Administration from the National Open University of Nigeria. While working as a refugee status determination assistant with the UN High Commission for Refugee (UNHCR), he determined whether people seeking international protection could be considered refugee under international, regional or national law. He also worked as a resettlement associate at UNHCR, supporting the transfer of refugee seeking asylum in Nigeria to third states willing to admit and ultimately grant them permanent settlement. Previously, he was founder

and CEO of the nonprofit pitch TechClass, where he cultivated a reading culture by running reading and writing workshops in rural, underprivileged schools. Before this, Dominic gained three years of professional working experience from the African Union Commission in Addis Ababa, Ethiopia. He also volunteered for a year with a USAID and PEPFAR funded local nonprofit, Life skills promoters, where he trained primary school students on life skills and educate them on HIV, AIDS and children's rights. Dominic has participated in leadership training, including the USAID funded Young African Leadership Initiative in 2016 to hone his leadership and management skills. Through these experiences, he has developed strong project planning, coordination, implementation, and monitoring skills on grass roots and policy levels. Dominic enjoys focusing on topics of education, development, and international affairs, and has a strong passion for working with the vulnerable population.

Aslam Saja

Fellow's idea: A wide range of social issues related to the waste management in Sri Lanka.

Fellow's background: Aslam Saja is a disaster management practitioner/humanitarian worker by training and profession. He has been working in the humanitarian/disaster management profession for the past 10 years. He completed his Master's degree in Disaster Management and currently in his mid-stage of PhD studies in social resilience to disasters at Queensland University of Technology, Australia. He worked for one of the world largest humanitarian donor, Humanitarian aid department of European Commission (ECHO) – Sri Lanka & Maldives in Colombo (2010-13), where he monitored the implementation of projects in the humanitarian and disaster preparedness sector in Sri Lanka, mainly in the North and East of Sri Lanka. Before joining ECHO, Saja worked as Resource Development Manager and then as Project Manager of Learning Support & Capacity



Building Program of RedR UK in Sri Lanka, which was set up to, respond to the learning needs of the post tsunami as well as post-conflict recovery programs (2005-10). In addition to have managed the RedR Program, Saja has been delivering several training courses as lead trainer and his focus areas include Emergency Management, Community Participatory Approaches, right based approaches in humanitarian and community development and Project Cycle Management (PCM). Saja has also participated in several international and regional trainings. He is a registered professional member of RedR UK and accredited RedR Associate Trainer and has delivered more than 50 trainings as a lead trainer. His involvement in community development as a volunteer/social worker with several community based organizations and National NGOs since 1999, motivated him to lead the 2004 Tsunami relief operation in Ampara district worked in multi donor relief projects of INGOs, Red Cross & Red Crescent Societies and other bilateral agencies. This valuable experience has made him to start his professional career in the humanitarian and development sector in Sri Lanka. His areas of expertise include Disaster Management, Project and Grant Management, Monitoring and Evaluation and Community Participatory Practices in addition to Training and Facilitation. He also lectures several general management subjects in private institutes as well as, recently in certificate course in Disaster Management at the University of Colombo. He also passed Project Management for Development Professionals Level 1 Examination. He is also currently an international fellow at Humanitarian Innovation Initiative (HI2) at Brown University, USA and Young Scientist at IRDR, China. He has attended more than 20 international and regional conferences held in 12 countries across South Asia, South East Asia, Australia, United States and Europe. Saja was trained extensively on disaster management, humanitarian response and rights based approaches and PCM during his time with RedR. In 2015, Saja received two international grants from Brown University, USA. He continues to research on post-conflict

issues in Sri Lanka including disaster risk management, gender, community participation, capacity building of CBOs and right based approaches. He successfully completed a Youth Innovation Challenge program recently, served as a program advisor for a Youth Empowerment Grant from US Embassy – Colombo.

Naoufal EL Hammoumi

Fellow’s idea: The project I will work on is to integrate the children of immigrants and refugees into public life through their interest in networking and working with various local associations .and how to planing founding the idea to developed the initiatives and alternatives . And create the concept of embracing families to your children through the concept of social and educational tracking and accompaniment in public life through the concept of interactive villages model for life.

Fellow’s background: Mr. El Hammoumi started working with youth NGOs in Morocco when he was seven years old, and went on to found several national and international level initiatives focused on youth empowerment and engagement in peace tolerance. He is the president of the Young Peoples' Development NGO in Tiflet, the founder of Salam Shabab CC,



and a founder-member of the Association of Arab Youths, the International League of Young Journalists, and the Arab Fund to Support Mobility for Young People. He has taken part in several multinational conferences on young peoples' impact on sustainable development, human development, lobbying, and participative development. Selected as one of the top ten best young journalists in Morocco in 2003 by the Moroccan government, he is also regularly featured in the press and authors works on subjects pertinent to his activism, such as current projects in progress on the network of Young

Arabics and reinforcing the regional press in Morocco and online. With a particular passion for learning about cultures and new technologies for tolerance and anti-extremism, Mr. El Hammoumi enjoys building international websites for youth initiatives, taking part in humane actions, tennis, and traveling. As an ambassador, his dream is to work with a dynamic team to carry out their dreams on the ground, to continue his work as a missionary for peace, tolerance, and nonviolence, and to support young peoples' ability to think positively about life. Through his work with Salam Shabab CC particularly, he hopes to contribute to establishing a harmonious society with people of different religions and an appreciate of interfaith dialogue and works community grounds works.

Sara Abdel Malak Hanna

Fellow's idea: The project will work to erase the illiteracy of the poor and change their behavior to the best through education and culture as children learn soft skills such as communication, acceptance and respect of the other, which is different in financial, intellectual and religious through self-knowledge, discovering and developing self- energies and creative abilities for the Children in poor areas in Aswan (Egypt) for the Sunni stage (10-17 years) through a range of activities such as:

1. A protocol of cooperation with Aswan Culture Palace and associations in the targeted areas
2. Opening five literacy classes for children in the target communities
3. Conducting a training series for children, including (communication, negotiation and persuasion, sexual culture, self-knowledge, collective work)
4. Implementation of 5 activities carried out by the children with the help of the trainers
5. Four technical and scientific workshops for children (including drawing workshop, singing workshop, theater workshop)
6. Implementation of 4 activities carried out by children with the help of theater facilitators, singing, drawing, playing
7. Three awareness seminars for children's families about sound education methods and how to discover and develop creative abilities
8. Holding an exhibition to showcase the works of art for children with the end of the initiative
9. A closing ceremony for the initiative, in which children share their creative talents

Fellow's background:

Education

Pre Masters in Psychology, 2006

South Valley University, Faculty of Education

General Diploma in Education, 2004

Helwan University, Faculty of Education

Bachelor Degree of Social work, 2003

Higher Institute for social work, Aswan

Professional experience

Ministry of Youth and Sports Aswan

Social worker for youth, February 2008 to Present

Responsibilities



Working with young people and preparation of Cultural competitions - a trainer of soft skills and computer- services Providers of advisory

Director of Youth Center (ELseel),October 2010 to 2013

Responsibilities

- (Administration - Guidance - Supervision - preparation of plans - Secretarial meetings of the Board of Directors - Financial Management))

Young Men Christian Association

The Development, April 2004 to Present

- Responsibilities:

writing development project proposals - work to identify and assess the needs of the community - the preparation of forms for field research - to identify the needs of children with special needs in Aswan - trainer of soft skills and computer - trained literacy - Coordination of training sessions to train owners of small and medium project - a coordinated of team work Net Aman province Aswan - trained entrepreneurship for the owners of small and medium enterprises (ILO)

Ashley Mouton

Fellow's idea: My project idea will be focused on entrepreneurship and skills development for disadvantaged youth as unemployment amongst young people in South Africa is extremely high. Through this initiative youth will be empowered to be creative, innovative and ensure sustainable economic development.

Project Focus:

- Entrepreneurship training & workshops
- Basic ICT training: Introduction to the PC, MS word, MS Exel, MS Powerpoint, internet, email set up and Social Media
- Further assistance to access government support for youth own businesses and start-ups.

Fellow's background:

EXPERIENCE

I have 10 years working/volunteering experience in the NPO/NGO sector. My focus area is skills development and job creation programmes to empower disadvantaged groups. I have managed successful projects based on up skilling of large groups of unemployed youth from poor communities over the years volunteering at Community Women Action.

EDUCATION



DEGREE / DATE EARNED

Diploma in Labour Law – University of the Western Cape (2007)

Diploma in Hospitality Management – Institution for Hospitality Education SA (2009)

Certificate in NPO Leadership and Strategy – University of Stellenbosch Business School (2016)

Certificate in Monitoring and Evaluation – University of the Western Cape (2016)

Certificate in Professional Legal and Ethical Issues: Government and Policy – University of the Western Cape (2016)

Certificate in Funding and Proposal Writing -University of the Western Cape (2016)

Fridah Ndoro

Fellow's idea: Unemployment among the youths (15-24 years) in Kenya remains stubbornly high. Kenya has a youthful population; unemployment rate is a key challenge, more so amongst the educated youths with 4 out of 10 educated youths unemployed. The education system emphasizes on theory, and passing exams without the practical experience, which has given the youths the perspective of clearing education then, go, seek for employment. The education institution and the youths have also ignored an important sector; the skilled sector like electricians, plumbers, masons whom are important, youths should be encouraged to join this sector as well. With lack of basic life skills, such as communication skills, hands on experience and entrepreneurship skills are some of the reasons that cause unemployment. In order to help the youth find employment we must provide them with a platform to gain work experience & entrepreneurship skills at an early age, the project hence targets youths from the age of 16-19 years old who are at the stage of self-discovery, by offering them mentorship, linking them to role models and finally placing them to the industry they are interested in to gain basic important working skills moving away from the norm that you need to clear from colleges/universities to start gaining relevant skills. The idea is to instill entrepreneurship skills to young youths, once they enroll into higher level of education they know what knowledge is needed in the market and also identify loopholes in the markets/industries and making relevant changes.

Fellow’s background: Fridah graduated in 2015 from The University of Nairobi with a Bachelor’s degree in Diplomacy and International Studies; majoring, in International Security and proceed to work as a volunteer, now a board member of International Transformation Foundation(ITF). Yearning for positive change, community voluntary project that I have been involved in under TAP Africa, is teens weave stars project in the fight against gender based violence among the teens, targeting 1000 teens from schools .I have also worked as a junior officer at the county level, lobbying and educating the youths on available resources that government has set forth for start up business. As a champion for Youth Empowerment, I am interested in opportunities that will enable me to learn & create positive change in the lives of young people. My ambition is to become an African governments’ adviser on youth empowerment through creative projects and tapping on their potential. I was born and raised in Kenya.



Ajimokunola Babatunde Alfred

Fellow’s idea: Using ICT to solve unemployment problems among Nigerian youths (building the capacity of Nigerian youths on importation, agribusiness, social advertising, sales and enterprise apps usage for income generation and poverty alleviation).

Fellow’s background: Ajimokunola Babatunde Alfred is a global positive change advocate, a tireless peer education trainer, an entrepreneur, and an innovative blogger. He holds a degree



in Pure Sciences (Microbiology), and Masters of Science (M.Sc.) degree in Medical Microbiology and Public Health. He is a Certified Web Technologist and Programmer, and, presently an affiliate leader with The International Centre for Leadership and Entrepreneurship Development (ICLED), and, The Redeemed AIDS Action Programme Committee (RAPAC), Nigeria. He is a member of many professional organisations, including, International Committee on Food Microbiology and Hygiene (ICFMH), International Society for Infectious Diseases (ISID), Global Youth Coalition on AIDS (GYCA), and International Young Professionals Foundation (IYPF). Owing largely to his background in public health and technology, he is currently the President of Myamein Multi-Concepts Resources, endeared with a mission for E-commerce,

inspirational leadership, mentoring and philanthropic activities. In his words, “My passion is to alleviate poverty by promoting technological entrepreneurship, education, skills, and corporate social responsibility, the panaceas for the many societal problems.”

IYPF Becomes a Founder of the World Alliance for Efficient Solutions



The World Alliance for Efficient Solutions was created in November 2017 at the initiative of the Solar Impulse Foundation following the success of the first solar airplane flight around the globe to federate the main actors in the field of sustainability and clean technologies and promote profitable solutions to protect the environment. The IYPF was invited by the Solar Impulse to be among the founding members of the World Alliance and has contributed to drafting the charter and principles of the World Alliance.

The overall values of the World Alliance are as follows:

- foster means capable of conciliating economy and ecology, which are products, services, clean technologies and/or processes that are profitable and sustain economic growth, while protecting the environment and optimizing the use of natural resources (the "**Efficient Solutions**");
- federate all protagonists interested in Efficient Solutions;
- create synergies to increase the impact on society of the positive actions of its Members;
- promote Efficient Solutions through the publication of independent analyses and reports, which shall *in fine* contribute to the work of parties to the United Nations Framework Convention on Climate Change (signed in New York, USA, 1992) and allow for the implementation of the United Nations Sustainable Development Goals;
- fight against barriers to the implementation of Efficient Solutions;
- relay certain initiatives, inventions and projects unknown to the general public and the political world; and
- advise governmental authorities

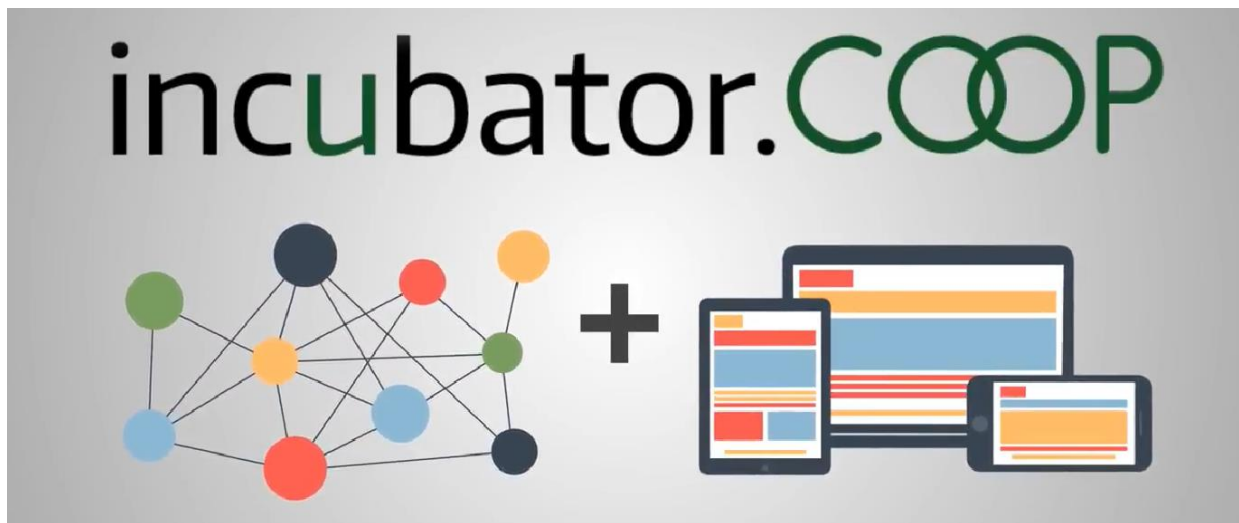
Alike all other Members, the IYPF agree and accept to be held accountable to the following principles and values carried by the World Alliance:

- to work to improve the quality of life on Earth for all by tackling the challenges facing global society;
- to support solutions that are logical, more than just ecological; i.e. efficient solutions that would make sense even if climate change was not a factor;
- to embody a pioneering spirit, embrace new ways of thinking and doing to push back the boundaries of what is possible; and
- to recognize the World Alliance as an independent group of global actors, not bound by the interests of any nation, government, institution or industry.

Further, including a collection of 1000 efficient solutions:

<https://www.solarimpulse.com/world-alliance>

Venture-Building for Cooperatives through incubator.coop



The incubator.coop idea first occurred to our peer organization, Ethical Fields when Pollenizer (the original “Startup Incubator” in Australia) shut down after only 10-years:

1. Conventional Incubators are not viable in themselves. Instead they act as a business development tool for “side-car” investors trying to pick winners. We think you need an incubator that exists to serve its incubatees.
2. Conventional Incubators look for a 1-in-1000 unicorn to repay their many wrong bets. We think you need an incubator that creates businesses of value that go the distance.
3. Conventional Incubators looks for exceptional talent. We think you need an incubator for collective endeavours.
4. Conventional Incubators function with a top-down approach. We think you need an incubator that harnesses the wisdom of the crowd.
5. Conventional Incubators promote returns for the 1%. We think you need an incubator where 1 Member = 1 Vote.
6. Conventional Incubators run for 6-months. We think you need an incubator that supports the whole period of development from formation through to operation.

In 2017 a crowdsourcing campaign ensured the launch of incubator.coop: AU\$ 6300 initial capital to cover the incorporation and operating expenses was raised in an effort that the IYPF contributed by spreading the word and actively engaging the IYPF community to support the incubator. In December the ‘Co-Op Incubator Limited’ was incorporated as a cooperative in Australia and IYPF’s involvement will be long-term: talent, mentors, knowledge, technology, in-kind contribution (R&D facilities and other resources specific to the sector of the cooperative incubate), global network of members and peer organisations is what the IYPF commits to bring in. In the long-run we believe that incubator.coop could grow into a global vehicle for venture building for cooperatives and this is where the IYPF will also step in.

Cooperatives from the agri-food, clean tech and circular economy industries were particularly interested in joining a beyond-Australia, worldwide incubator.coop programme for cooperatives: they warmly welcomed the idea presented by IYPF's President Dr Rosen Dimov at the 2nd international cooperatives fair in Ankara December 7-10 2017:



A publication being prepared for the proceedings of the cooperatives conference will also outline IYPF's contribution to the area and be distributed globally through the International Cooperatives Alliance (downloadable also via IYPF's website in January 2018). Furthermore, one of the over 120 cooperatives attending the international fair requested a meeting to follow up and get involved in all IYPF activities about sustainable development and cooperativism, as aligned with the #IYPF2030Strategy. In late December a meeting was held between the leadership team of IYPF and the Izmir Renewable Energy Production Cooperative who voiced similar needs for venture building among the renewable cooperatives worldwide.

